Gartner Business Rotational Development Program

The three year Gartner Business Rotational Development (BRD) program provides a unique opportunity for a small number of highly talented individuals to gain exposure to several business functions. BRDs rotate through assignments as part of teams capturing many of Gartner’s most important business opportunities. BRDs are expected to develop skills and demonstrate increasing independence in each assignment. Through challenging rotations, BRDs will gain exposure to diverse corporate functions, such as:

- Product Management / Product Development
- Product Marketing
- Corporate and Business Unit Strategy
- Operational Efficiency and Effectiveness
- People Analytics
- Sales Operations
- Digital Start Ups
- ….among other business functions.

Rotating through high impact assignments gives BRDs a deep understanding of the interdependencies across several functions and the opportunity to gain a deep understanding of Gartner’s value drivers. BRDs also gain exposure to senior business leaders who have diverse and varied backgrounds and styles. These senior leaders will be heavily invested in the growth and development of the BRDs. As a result of this program, BRDs will develop a network of contacts and relationships throughout the organization.

What you’ll do:

- Develop creative approaches to solve tough problems
- Surface actionable insights from large volumes of data
- Use interviews to develop a nuanced qualitative understanding of quantitative findings
- Influence colleagues to take action
- Implement programs that will help Gartner retain clients and sell more
- Example projects may include:
  - Develop and run exploratory pilots to drive business outcomes.
  - Expand your skillset by taking on change management initiatives, influencing stakeholders and improving collaboration between business units.
  - Exposure to working with coding professionals
  - Perform in depth analytics on business units to identify new KPIs and take performance to the next level.
  - Studying growth and retention drivers while working with large data sets and working closely with sales and service teams to identify qualitative insights

What you’ll need:

- University B.A./B.S. degree.
- Excellent critical thinking, analytic, and communications skills
- Technology background is welcomed, but not required
- U.S. work authorization required